



University of Tennessee - Martin

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About this Program Overall Performance -

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Employment

The Employment domain evaluates a provider's performance in preparing educators to begin and remain teaching in Tennessee public schools.

Performance

Exceeds Expectations

What does this mean?

"Does Not Meet Expectations" means the provider received less than 50% of possible points. "Meets Expectations" means the provider received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.

Why is this important?

Teacher retention is important because teachers become more effective as they gain experience. Retaining more teachers also helps to alleviate teacher shortages.

Metrics

This domain includes two scored metrics and one unscored metric.



Rate of First-Year Employment in Tennessee Public Schools



What is this metric?

This metric reports the percentage of cohort members who were employed in Tennessee public schools within one year of completing their preparation program or within one year of enrolling in a job-embedded program.

This metric is unscored

Second Year Retention Rate

	85%	95.9 95%	
0%			100%
State Average: 93.6			
N-Size: 484			
What is this metric? This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee publi year.	c schools for a	a secor	nd
What does this mean? The score of 95.9 earned this EPP 9 out of 9 points possible.			



What is this metric?

This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for three years.

What does this mean?

The score of 86.2 earned this EPP 5.08 out of 6 points possible.

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